



CITY OF LODI

COUNCIL COMMUNICATION

AGENDA TITLE: Compensation and Benefits for Management and
Mid-Management Employees

MEETING DATE: Tuesday, November 26, 1996

SUBMITTED BY: City Manager

BACKGROUND INFORMATION: The following resolution is submitted at the direction of
the Mayor.

Respectfully submitted,

H. Dixon Flynn
City Manager

HDF:br

APPROVED: _____

H. Dixon Flynn -- City Manager

RESOLUTION NO. 96-178

A RESOLUTION OF THE LODI CITY COUNCIL
APPROVING COMPENSATION AND BENEFIT ADJUSTMENTS FOR
MANAGEMENT AND MID-MANAGEMENT EMPLOYEES

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WHEREAS, it is the policy of the City Council to provide fair and equitable compensation to employees for their services consistent with their qualifications, responsibilities and performance; and

WHEREAS, the City Council has determined that Management and Mid-Management employees should be compensated in a manner consistent with recent compensation adjustments; and

WHEREAS, the City Council authorized compensation adjustments for the Police Officer's Bargaining Unit and Police Mid-Management employees of 3 1/2%, 3% and 3% effective October 7, 1996, October 6, 1997 and October 5, 1998 respectively.

NOW, THEREFORE, BE IT RESOLVED, by the Lodi City Council that the following is hereby approved:

1. Salary increases for unrepresented Management and Mid-Management employees (except Police Mid-Management, Council Appointees and Fire Chief) of 3 1/2% effective December 30, 1996; 3% effective December 26, 1997, and 3% effective December 28, 1998. The December 30, 1996 3 1/2% shall not be available to persons employed by Lodi after October 1, 1996; and
2. Authorize vacation leave accrual of 3 weeks per year for the Fire Chief effective December 30, 1996; and
3. Increase compensation control point for Management Employees consistent with salary increases authorized in Paragraph 1 above.

Dated: November 26, 1996

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I hereby certify that Resolution No. 96-178 was passed and adopted by the City Council of the City of Lodi in a special meeting held November 26, 1996, by the following vote:

AYES: COUNCIL MEMBERS - Mann, Sieglock and Warner (Mayor)

NOES: COUNCIL MEMBERS - Davenport and Pennino

ABSENT: COUNCIL MEMBERS - None

ABSTAIN: COUNCIL MEMBERS - None


JENNIFER M. PERRIN
City Clerk